



Academic Year 2021-2022

6.1.2 - Effective leadership is reflected in various institutional practices such as decentralization and participative management

The institution follows the academic calendar provided by the higher education department which describes about admission, internal assessment, extracurricular activities and its analysis etc.

Under the direct supervision of principal all the departments of the institute function.

Day to day academic activities of the departments are taken care by the HODS.

The principal as a representative of the institute leads its faculty members and HODs in all academic matters. she encourages and cooperates the HODs and faculty members in ensuring a proper academic environment in the institute which may benefit the students.

The Plans and the Policies for fulfillment of the mission of the institute are executed by the active faculty members. For this purpose, different committees have been constituted in the institute, who has been entrusted with the responsibility of implementing the programs and policies. A number of committees have been constituted by the principal to run the institute properly and smoothly. Senior members of different faculties head the respective committees. Principal along with the faculty and the staff are being involved in the process of decision making and its implementation.

All the important works were done by the concerned committees and persons. Responsibilities were assigned to them considering their abilities and skill right from welcoming of the delegates through catering to food and accommodation needs and printing of certificates, the concerned activities were performed by suitably competent staff members.

The academic activities were performed by the departmental faculty members, as these responsibilities demand a proper command over informative and knowledge parts of the events. These activities included introducing the topic area to the gathering, comparing during the paper presentation and commenting on the paper wherever required the valedictory function of the national seminar was also successfully done through participative roles of various college staff members including teachers of different departments of the college.

The Internal Quality Assurance Cell is started to monitor the quality of services being provided by the institution to its stakeholders. An IQAC committee is formed and approved by the governing body to take care of quality assurance strategies and processes. Reviewing of the quality policy is done once in every semester and their vision is placed when required by the IQAC committee. Parameters related to enhance the quality the institution like workshops, conferences, FDP's, paper publications, innovations in teaching and more are considered after the approval of IQAC Committee.

The entire range of activities related with an effective decentralization and participative management.



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