



Academic Year 2021-2022

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression

Along with the proficient skill development, Thanthai Hans Roever College (Autonomous) focuses on financial safety, well-being and security of its staff. Welfare measures are intended to create good working atmosphere. College guarantees career advancement and security to its employees by providing following statutory and voluntary facilities.

A: Welfare Measures

1. Statutory Welfare Measures Provident Fund, Group Insurance Scheme,

& Maternity Leave.

2. Financial support for attending Conferences/Workshops, Faculty Researchers supported with Grants, Paid Vacation.

3. Physical and Health Assistance, Free Medical Camps/Check-ups for all Staff

4. Awards and Acknowledgements

a. Staff member Awards for new Ph.D. holders, Awards for outstanding Research Publications & Best Teacher Award.

5. Miscellaneous : Welfare measures

Daycare Centre, ATM facility, Car Parking, Canteen facility, staff Recreation Room, staff Discussion Rooms, Annual Staff Picnic, Ladies staff Tour, Non-Teaching Staff Tour and Avenues for Career Development



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