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MARITAL DIFFERENCES TOWARDS KNOWLEDGE MANAGEMENT PRACTICES AMONG FACULTIES IN SELF FINANCING COLLEGES

Dr. S. SAMARTHAKANI

Assistant Professor, Department of Management Studies,
Thanthai Hans Roever College (Autonomous), Perambalur-621 220.

Abstract

The article tries to find out marital differences towards Knowledge Management practices among Faculties in Self Financing Colleges. It is noted that independent sample t test result that moderately perceived towards Knowledge Management with respect to marital status group of the College Faculties. There is significant difference towards knowledge utilization, information technology, knowledge motivation, knowledge storage and knowledge sharing enablers and do not differ tpwards knowledge creation with respect to marital status groups. The study highlight that highest mean score is obtained for the marital status group married Faculties and lowest mean score is obtained for the marital status group unmarried Faculties. Hence, it is concluded that College Managements should believe making changes to support informal connections like offering common spaces, setting a formal lunch time and possibly arranging social proceedings outside the workplace. This should permit Faculties to become closer to each other, build faith and decrease the fear of making mistakes which will support them to share knowledge and to converse about work problems to arrive at common solutions.

Keywords: knowledge management practices, knowledge utilization, information technology, knowledge motivation, knowledge storage and knowledge sharing enablers.

INTRODUCTION

Knowledge Management may be a conception and a term that arises from roughly twenty year's a gone, nearly in 1990. Data Management is one in the entire most well liked topics nowadays in each the company world and data analysis world. In our standard of living, we tend to alter huge quantity of knowledge and data. Information and data isn't knowledge till we tend to establish a way to dig the worth out of it. This can be the explanation we'd like data management. Sadly, there is no general definition of data management, even as there is no arrangement on what establishes data within the initial place. Terribly early within the kilometer live, Davenport (1994) offered the still broadly speaking quoted definition:

Knowledge Management is largely concerning triumph the proper data to the proper one at the precise time. This in itself might not seem therefore complicated; however it indicates a robust link to business strategy, appreciative of wherever and in what formulae data exists, making processes that distance structure functions, and safeguarding those initiatives area unit accepted and maintained by structure members. Data management might conjointly comprise original data creation, or it should solely specialize in data sharing, storing, and refinement. For an extra comprehensive discussion and definition, see my data.

REVIEW OF LITERATURE

Jelena Rasula, et al. (2012) examined that creating; accumulating, organizing and utilizing data will enhance structure performance. The impact of data management practices on performance was by trial and error tested through structural equation modeling. A sample enclosed 329 corporations each in Republic of Slovenia and European country with over fifty schools. The results showed that data management practices completely have an effect on structure performance.

Manoj Chaudhary (2012) found that a firm's data management strategy relates to its strategic arrangements in building and management data stock through the effective method of making, transferring and distributing data. This analysis result indicated that a work between business and data management strategy area unit considerably associated with higher structure performance through effective management of Human Resource Strategy in organizations. Finally, they terminated that Nepalese schools effectively management data area unit a lot of innovative and have higher performance than the colleges don't take this issue under consideration.

Maryam Bidmeshgipour, et al. (2012) studied the effectiveness of managers' outlook in leading or dishonest the organizations to realize structure originality through data management. The result of this study incontestable the investigation of six